

QHSSE POLICY

Les Eoliennes en Mer is committed to deliver the Project to the best available standards on Quality, Health & Safety, Security and Environmental protection such that the assets will safely operate throughout their lifecycle from construction to final decommissioning.

Les Eoliennes en Mer is engaged in developing an integrated management system covering all the Project phases (refining, construction, operation and decommissioning) in order to:

- ▶ Comply with all applicable legal, statutory and regulatory requirements, and implement the best offshore wind industry practices;
- ▶ Address and document the compliance with customers and enhance stakeholders' expectations;
- ▶ Provide safe and healthy working conditions and adapted controls to prevent any work related injury and ill-health;
- ▶ Manage any residual non-compliance through the risk management process;
- ▶ Continually improve the implementation of the integrated system, in particular, through the consultation and involvement of all personnel.

Les Eoliennes en Mer Management is committed to provide sufficient competent resources to meet the objectives set as per a risk-based process.

This will be achieved through:

- ▶ Eliminating hazards and reducing risks through quality and safety by design;
- ▶ Empowering everyone to withdraw from hazardous situations, to alert on improper work conditions and to implement a project's "hold/stop work" policy;
- ▶ Documenting, implementing and controlling all quality- and health and safety-critical activities;
- ▶ Cascading applicable requirements, as appropriate, throughout the supply chain;
- ▶ Exerting full control of required externally provided products and services from the upstream pre-qualification stage through and up to final performance evaluation of the provider;
- ▶ Transferring reliable, trustworthy engineering documentation and records from phase to phase;
- ▶ Continually improving by reporting and investigating the causes of any incident or quality event, and by taking advantage of the commonality, repetitiveness and phasing of operational activities.

Everyone involved in Les Eoliennes en Mer activities, including staff, secondees, contractors and suppliers, shall pledge to respect this policy.

This QHSSE policy shall be reviewed periodically or, as external circumstances may dictate, to ensure it remains aligned with Les Eoliennes en Mer's mission, vision, goals and values, and with the evolving phases of the Project.

La Défense, 24 January 2019



Bruno Hernandez
Project Director